

## ***It's all about your team***

The fish rots from the head'. This best describes how important leadership is. A leader at every step exudes positive energy. A true leader has this magnificent obsession about creating a compelling future.

A leader imbibes in his team the vision of an organisation, he will make the team dream this vision, live it, breathe it, feel it in their blood, and finally achieve it.

Leadership should be by consent, not by command. A leader, who wishes to drive his team, big or small, forward, should volunteer to get behind the wheels first. Back-seat driving is dangerous, and the corporate world is no exception.

A successful leader understands that people come first. He needs to let his team win and not hog the limelight. He is mature enough to understand that when his team wins, he wins.

Evolutionary leaders create and sustain an intention in the design and development of the enterprise. Such leaders are not born; they are made.

The supreme quality for leadership is integrity, impeccable code of conduct and selfless service to the team. Be it a Lombardi or Belichick in football field or Gandhiji or Churchill in politics, all lived by their people.

A leader changes before he has to! A true leader not just accepts change but drives and manages it in his team once he is convinced about its purpose. A leader is a facilitator, a manager, a guide and a mentor, all rolled into one.

Creating, communicating and completing (executing) a business strategy in pursuit of an organisation's vision are at the core of leadership.

Establishing a strategic direction, with the ability to get people onboard, ensuring the strategy is followed, making course corrections if needed, and ensuring integration among business units are vital leadership traits.

There is no easy recipe for being a leader. If only I had one! But at the core of leadership I believe is a passion for people, a passion to see your team win the right way.



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